

National Institute of Open Schooling
Secondary
Lesson 22 – The World of Organization
Worksheet-22

1. “In today’s world an individual alone cannot achieve all the desired goals because any activity requires contributions from many persons”. What do you understand by the given statement? Explain your understanding by using one example from your surroundings.
2. Select any one organization from your locality that meets the definition of the term ‘Organization’. Under the light of systems approach, explain the inputs, outputs and environment of the organization you have chosen.
3. Discuss the following statement;
“The organization and the individual both share a reciprocal relationship.”
4. Any organization has some goals and a plan to achieve them through certain procedures and systems. Explain five key subsystems of an organization.
5. The organizational climate influences the functioning of the organization to a great extent. Discuss the major determinants of organizational climate. Suggest at least four ways for creating a conducive work environment.
6. In the work context employees build different kinds of relationships with others. Explain the characteristics of superior-subordinate relationships. Also, explain the four kinds of leadership styles. In your opinion, which is the most relevant leadership style for a boss? Justify your answer with reasons.
7. Define the term “Organizational Socialization”. Imagine that you have joined a multinational company. Explain the different processes through which you will adapt in the organization.
8. Communication is an important element of our life. Explain the role of communication in an organizational set-up.
9. Imagine that you are starting an organization of your own. As the output generated by any organization determines its productiveness, discuss the major factors that can influence the productivity of your organization. Enlist the strategies that will help in the enhancement of the productivity of the organization.